



The Power of Recognition

We all have the need for recognition, especially right now. Encourage your team members to recognize each other for their hard work; it can build morale and strengthen relationships. Teammates who cheer each other on are more engaged and inspired to bring their best selves to work. An essential way to recognize each other is to listen effectively. How does listening effectively help you recognize others? Check out the new Learning Booster on [LMP Skills](#) and brush up on your abilities.





TEAM ACTIVITY

In your unit-based team meeting, discover how team members like to be recognized. Not everyone wants to receive recognition the same way or for the same contributions. Ask questions and actively listen. Check out the complete [Recognition Questionnaire](#).


I PREFER TO BE RECOGNIZED...	
<input type="checkbox"/>	in front of the group.
<input type="checkbox"/>	in private.
<input type="checkbox"/>	either in public or in private.
<input type="checkbox"/>	verbally.
<input type="checkbox"/>	in writing.

Create a process by which members of your team recognize each other.

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Start huddles with gratitude and appreciation. Encourage co-workers to give shoutouts to their teammates.
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Set up a “kudos board” or “appreciation station” in a break room for staff members to publicly recognize or thank teammates. Working remotely? Set up a Teams channel and post kind notes to each other.
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Acknowledge and celebrate life events during team huddles, such as graduations, birthdays or work anniversaries.
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Brainstorm ideas with your team and see what works for your group.

Get tips for recognition, thank you card templates, and more on the Recognition & Appreciation page on [HRconnect](#) and the [How-To Guide: Reward and Recognize](#) on [LMPartnership.org](#).